

Report to the Cabinet

Report reference: C/059/2006-07.
Date of meeting: 9 October 2006.



Portfolio: Finance, Performance Management and Corporate Support Services.

Subject: Member Remuneration Scheme - 2007/08.

Officer contact for further information: Graham Lunnun (01992 - 56 4244).

Democratic Services Officer: Gary Woodhall (01992 - 56 4470).

Decisions Required:

(1) To consider the following options for member remuneration for the next financial year:

(a) Option 1:

(i) no change in Basic Allowance (BA) (90% implementation at £2,835 per member per annum); and

(ii) no change in Special Responsibility Allowance (SRA) (50% implementation);

(b) Option 2:

(i) no change in BA (90% implementation at £2,835 per member per annum); and

(ii) 60% implementation of (SRA) (additional costs: £11,117 per annum);

(c) Option 3:

(i) no change in BA (90% implementation at £2,835 per member per annum); and

(ii) 70% implementation of SRA per member per annum (additional costs £22,182 per annum);

(d) Option 4:

(i) no change in BA (90% implementation at £2,835 per member per annum); and

(ii) 80% implementation of SRA (additional costs: £34,356 per annum);

(e) Option 5:

(i) no change in BA (90% implementation at £2,835 per member per annum); and

(ii) 90% implementation of SRA (additional costs £44,476 per annum);

- (f) Option 6:**
 - (i) no change in BA (90% implementation at £2,835 per member per annum); and**
 - (ii) 100% implementation of SRA (additional costs: £55,595 per annum);**
- (g) Option 7:**
 - (i) 100% BA (£3,150 per member per annum) (additional costs £18,270 per annum); and**
 - (ii) no change in (SRA) (50% implementation);**
- (h) Option 8:**
 - (i) 100% BA (£3,150 per member per annum) (additional costs £18,270 per annum); and**
 - (ii) 60% implementation of SRA (additional costs of £11,117 per annum);**
- (i) Option 9:**
 - (i) 100% BA (£3,150 per member per annum) (additional costs £18,270 per annum); and**
 - (ii) 70% implementation of SRA (additional costs of £22,182 per annum);**
- (j) Option 10:**
 - (i) 100% BA (£3,150 per member per annum) (additional costs £18,270 per annum); and**
 - (ii) 80% implementation of SRA (additional costs £34,356 per annum);**
- (k) Option 11:**
 - (i) 100% BA (£3,150 per member per annum) (additional costs £18,270 per annum); and**
 - (ii) 90% implementation of SRA (additional costs £44,476 per annum);**
- (l) Option 12:**
 - (i) 100% BA (£3,150 per member per annum) (additional costs £18,270 per annum); and**
 - (ii) 100% implementation of SRA (additional costs £55,595 per annum); and**
- (2) That, if necessary, a CSB growth bid for 2007/8, in the sum appropriate to the selected option be made for consideration during the Budget cycle.**

Report:

1. The Council has an approved remuneration scheme for members. This consists of three elements:
 - (a) Basic Allowance (BA) currently paid at 90% of the full amount of £3,150 per member per year;
 - (b) Special Responsibility Allowance (SRA) - currently paid at 50% of the full scheme to Cabinet members, Chairmen, Group Leaders etc; and
 - (c) Travelling/Subsistence - paid in respect of approved duties at rates set out in the Remuneration Scheme.
2. This report is concerned with BA and SRA. The Cabinet is asked to consider whether they wish to put forward a CSB growth bid for 2007/8 to reflect a further staged implementation of the scheme.
3. A schedule showing the individual payments involved is attached at Appendix 1, whilst Appendix 2 (also attached) gives costings for the various levels of implementation.
4. The Cabinet should bear in mind that decisions should be made within the current scheme. If members wish to alter the scheme they may not do so until they have considered a report of the Independent Remuneration Panel.

Statement in Support of Recommended Action:

5. To ensure that if the Cabinet wish to propose further staged implementation of member remuneration they can approve a bid for the 2007/8 CSB growth.

Other Options for Action:

6. None.

Consultation Undertaken:

7. None.

Resource Implications:

Budget Provision: Present budget for 2006/07 - BA - £164,430; SRA - £55,600; Travelling - £11,600 Total - £231,630.

Option	No	additional	cost
Option (1)			
Option (2)	£11,117	"	"
Option (3)	£22,182	"	"
Option (4)	£34,356	"	"
Option (5)	£44,476	"	"
Option (6)	£55,595	"	"
Option (7)	£18,270	"	"
Option (8)	£29,387	"	"
Option (9)	£40,452	"	"
Option (10)	£52,626	"	"
Option (11)	£62,746	"	"
Option (12)	£73,865	"	"

Personnel: Nil.

Land: Nil.

Community Plan/BVPP references: Council Plan PF69.

Relevant statutory powers: Local Government Act 2000.

Background Papers: Nil.

Environmental/Human Rights Act/Crime and Disorder Act Implications: Nil.

Key Decision Reference (if required): N/A.